



## Galloway Township Public Schools

TO: *Personalized Memos sent to each individual*  
FROM: The Curriculum and Instruction Administrative Team  
DATE: September 27, 2022  
RE: Achieve NJ Updates / District Information

Please review the following information for details regarding your observations / evaluation and the process this year.

### NUMBER AND TYPE OF OBSERVATIONS

#### Tenured

- 1 long announced
  - pre-observation - *option to complete form, participate in conference or do both*
  - post-observation - form and conference required
- 1 short unannounced
  - post-observation - form required; post-observation conference optional

#### Non-tenured

- 1 long announced
  - pre-observation - form and conference required
  - post-observation - form and conference required
- 1 short announced
  - pre-observation form and conference required
  - post-observation form and conference required
- 1 short unannounced
  - post-observation form and conference required

Observations are scheduled to begin the week of October 3rd. All observations / evaluations will be completed in Frontline/OASYS. Please see the STaff Resources tab on the District Website for Achieve NJ / observation and evaluation information.



## Galloway Township Public Schools

### SUMMATIVE RATING

With the return of NJSLA in Spring 2022, the 2022-2023 Summative Rating will again include the mSGP for identified teachers. For mSGP to be part of a teacher's evaluation, the teacher must be:

- a. Assigned to a 4th-8th grade English language arts or 4th-7th grade mathematics course for 60% or more of the year prior to the date on which the state test was administered, and
- b. Assigned 20 unique students by the district through the Course Roster Submission during the school year of the evaluation, or the combination of up to two previous years plus the current year.
- c. These students must be enrolled for 70% or more of the course duration prior to the administration of the test.

For mSGP Teachers, the summative rating is calculated as follows:

- Teacher Practice (observations): 70%
- SGO: 25%
- mSGP: 5%

For Non-mSGP Teachers and Other Certificated Staff, the summative rating is calculated as follows:

- Teacher Practice (observations): 85%
- SGO/GO: 15%

Please be advised that your observations/evaluations for the 2022 – 2023 school year are assigned to administrator(s) as follows:

Tenure Status:

Observation 1:

Observation 1 Type:

Observation 2:

Observation 2 Type:

Observation 3:

Observation 3 Type:

Lead Administrator:

The Lead Administrator completes your Domain 4 and Summative components.



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### Notes:

- The administration retains the right to complete additional observations as deemed necessary.
- If you are on a leave for part of the year, the number of observations is reduced based on the length of your leave. For example, tenured teachers scheduled for 1 instead of 2; non-tenured teachers scheduled for 2 instead of 3.

Again this year, a tenured teacher with a “highly effective” summative rating from the prior year may replace one observation with a portfolio. This is different than the option offered last year and, as per the State, must include:

- Video Capture – reflect on video of a lesson(s) or segments of lessons determined by the teacher.
- Student Voice – reflect on feedback from students either through student survey or focus group.
- Traditional Observation –reflect on either the information collected from at least one unannounced evaluator-conducted classroom observation or discuss areas of focus for an upcoming unannounced evaluator-conducted observation.
- Student Performance – reflect on student progress toward academic goals.

If you are interested in the portfolio option, please email your supervising administrator and me. Note that no one from Galloway has utilized the option so if you are interested, we would review the detailed guidance from the DOE, determine if you want to utilize the option, and learn the process together.

As always, please remember that in our district the main purpose of observation is for professional dialogue and growth. While we are required by the DOE to assign numbers, each of you is much more than a number (even if it's a high number!).

If you have any questions, please contact your supervising administrator. Your school's DEAC members may also be able to help and are interested in your input. See the next page for members.

### **2022-2023 District Evaluation Advisory Committee**

**Preschool:** Carol Berchtold-Santo (RO), Shannon Longinetti (PO)

**Arthur Rann:** Catherine Holst, Terry O'Connor, Amy Summer, Rebecca Zimmerman

**Reeds:** Alexandra Block, Cheryl Knabe, Kevin Lightcap

**Roland:** Michael Daly, Larry Little, Anthony Lupo, Heather Roesch

**Smithville:** Ken Berardis, Jill Fernandez, Courtney Richardson, Mary Alice Ritchie

**GTMS:** Alex Conaway, Brian Conover, Ryan Dalon, Carol deRuyter, Jennifer Mohr-Murphy, Daniella Schnell

**District/GTEA:** Christa Atkins, Annette Giaquinto, Betty Napoli